

1 BILL NO. S-81-12-29

2 SPECIAL ORDINANCE NO. S-10-82

3  
4 AN ORDINANCE specifying salaries for  
5 incumbents in Civil City and City  
6 Utilities non-bargaining unit positions  
for the year 1982.

7 BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT  
8 WAYNE, INDIANA:

9 SECTION 1. In conformity to Salary Ordinances S-178-81  
10 and S-179-81, the Mayor has recommended specific salaries for all  
11 employees not members of a recognized bargaining unit in Civil  
12 City and City Utilities departments subject to the aforementioned  
13 Ordinances. These recommendations are based upon the application  
14 of a general four percent (4%) increase with modifications for  
15 those employees whose salaries would exceed the maximums if given  
16 such an increase and several special equity adjustments in excess  
17 of the general four percent (4%).

18 SECTION 2. There will be no mid-year raises and adjust-  
19 ments, and no salary will be increased without specific approval  
20 of Council. This is not, however, a bar to normal application  
21 of official salary policy in starting rates for newly-hired  
22 employees nor in the granting of normal increases associated with  
23 promotions from one legitimate position to another during 1982.

24 SECTION 3. The incumbents listed on the attached Exhibit  
25 A, made a part hereof, shall receive those salaries for 1982, as  
26 shown on said Exhibit A.

27 SECTION 4. The payments to be made hereunder are subject  
28 to all appropriate budgetary provisions.

29 SECTION 5. This Ordinance shall be in full force and effect  
30 from and after its passage, approval by the Mayor.

31   
32 COUNCILMAN

APPROVED AS TO FORM AND  
LEGALITY DECEMBER 18, 1981

  
\_\_\_\_\_  
BRUCE O. BOXBERGER, CITY ATTORNEY

Read the first time in full and on motion by \_\_\_\_\_, seconded by \_\_\_\_\_, and duly adopted, read the second time by title and referred to the Committee \_\_\_\_\_ (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Chambers, City-County Building, Fort Wayne, Indiana, on \_\_\_\_\_, 19\_\_\_\_, at \_\_\_\_\_ o'clock \_\_\_\_\_ M., E.S.T.

DATE: \_\_\_\_\_

CHARLES W. WESTERMAN - CITY CLERK

Read the third time in full and on motion by Miss Buntz, seconded by Stier, and duly adopted, placed on its passage. PASSED (~~4081~~) by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT	TO-WIT
TOTAL VOTES	<u>6</u>	<u>2</u>	_____	<u>1</u>	_____
P BRADBURY	<u>X</u>	_____	_____	_____	_____
BURNS	<u>X</u>	_____	_____	_____	_____
EISBART	<u>X</u>	_____	_____	_____	_____
GIAQUINTA	<u>X</u>	_____	_____	_____	_____
NUCKOLS	_____	_____	_____	<u>X</u>	_____
SCHMIDT	_____	<u>X</u>	_____	_____	_____
SCHOMBURG	_____	<u>X</u>	_____	_____	_____
STIER	<u>X</u>	_____	_____	_____	_____
TALARICO	<u>X</u>	_____	_____	_____	_____

DATE: 2-9-82

Charles W. Westerman  
CHARLES W. WESTERMAN - CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (~~ZONING MAP~~) (GENERAL) (ANNEXATION) (SPECIAL) (~~APPROPRIATION~~) ORDINANCE (~~RESOLUTION~~) NO. 10-82 on the 9th day of February, 1982.  
ATTEST: (SEAL)

Charles W. Westerman  
CHARLES W. WESTERMAN - CITY CLERK

Samuel J. Talarico  
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 10th day of February, 1982, at the hour of 11:30 A.M. o'clock A .M., E.S.T.

Charles W. Westerman  
CHARLES W. WESTERMAN - CITY CLERK

Approved and signed by me this 11th day of February 1982, at the hour of 11 o'clock A .M., E.S.T.

Win Moses, Jr.  
WIN MOSES, JR. - MAYOR

Read the first time in full and on motion by Stear, seconded by Burns, and duly adopted, read the second time by title and referred to the Committee Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Chambers, City-County Building, Fort Wayne, Indiana, on \_\_\_\_\_, 19\_\_\_\_, the \_\_\_\_\_ day of \_\_\_\_\_, at \_\_\_\_\_ o'clock \_\_\_\_\_ M., E.S.T.

DATE: 12-22-81

Charles W. Westerman  
CHARLES W. WESTERMAN  
CITY CLERK

Read the third time in full and on motion by \_\_\_\_\_, seconded by \_\_\_\_\_, and duly adopted, placed on its passage. PASSED (LOST) by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>	<u>TO-WIT:</u>
<u>TOTAL VOTES</u>	_____	_____	_____	_____	_____
<u>BURNS</u>	_____	_____	_____	_____	_____
<u>EISBART</u>	_____	_____	_____	_____	_____
<u>GiaQUINTA</u>	_____	_____	_____	_____	_____
<u>NUCKOLS</u>	_____	_____	_____	_____	_____
<u>SCHMIDT, D.</u>	_____	_____	_____	_____	_____
<u>SCHMIDT, V.</u>	_____	_____	_____	_____	_____
<u>SCHOMBURG</u>	_____	_____	_____	_____	_____
<u>STIER</u>	_____	_____	_____	_____	_____
<u>TALARICO</u>	_____	_____	_____	_____	_____

DATE: \_\_\_\_\_

CHARLES W. WESTERMAN - CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ZONING MAP) (GENERAL) (ANNEXATION) (SPECIAL) (APPROPRIATION) ORDINANCE (RESOLUTION) No. \_\_\_\_\_ on the \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_.

ATTEST: (SEAL)

CHARLES W. WESTERMAN - CITY CLERK

PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_, at the hour of \_\_\_\_\_ o'clock \_\_\_\_\_ M., E.S.T.

CHARLES W. WESTERMAN - CITY CLERK

Approved and signed by me this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_, at the hour of \_\_\_\_\_ o'clock \_\_\_\_\_ M., E.S.T.

Winfield C. Moses, Jr.  
MAYOR

~~1/11/82~~  
~~Jan 1982~~  
*Held*  
*2-9-82*  
BILL NO. S-81-12-29

REPORT OF THE COMMITTEE ON FINANCE

*Committee of the whole*  
WE, YOUR COMMITTEE ON Finance TO WHOM WAS REFERRED AN  
ORDINANCE specifying salaries for incumbents in Civil City and  
City Utilities non-bargaining unit positions for the year 1982

HAVE HAD SAID ORDINANCE UNDER CONSIDERATION AND BEG LEAVE TO REPORT  
BACK TO THE COMMON COUNCIL THAT SAID ORDINANCE DO PASS.

MARK E. GIAQUINTA - CHAIRMAN

PAUL M. BURNS - VICE CHAIRMAN

JAMES S. STIER

JOHN NUCKOLS

DONALD J. SCHMIDT

*Mark E. GiaQuinta*  
*James S. Stier*  
*Janet D. Bradbury*  
CONCURRED IN  
DATE 2-9-82 CHARLES W. WESTERMAN, CITY CLERK

*Ray A. [Signature]*  
*Ray A. [Signature] (had the 2-)*  
*Samuel J. Talarico*

*Hand  
File  
1/12/82*

BILL NO. S-81-12-29

REPORT OF THE COMMITTEE ON FINANCE

WE, YOUR COMMITTEE ON Finance TO WHOM WAS REFERRED AN  
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BACK TO THE COMMON COUNCIL THAT SAID ORDINANCE                      PASS.

VIVIAN G. SCHMIDT, CHAIRMAN

JAMES S. STIER, VICE CHAIRMAN

MARK E. GiaQUINTA

PAUL M. BURNS

ROY J. SCHOMBURG

MOTION MADE BY COUNCILMAN JAMES S. STIER

REGARDING BILL NO. S-81-12-29

The above ordinance was approved by Common Council on February 9, 1982

Motion

Approve budget based as is -- If the administration wishes to pick up the two employees left out, to submit a new ordinance for the two employees.

Motion accepted by Common Council -- 2-9-82

# MID YEAR RAISES

DEPARTMENT	NAME	TITLE	1981 SALARY *Additional	1981 SALARY PLUS INCREASE	INCREASE DATE	REASON
AVIATION, BD	Weddle, F.	⊕ Roads & Grounds Foreman	\$15,753.96 = * 939.60	\$16,693.56	5/17/81	Merit Increase
"	Keidel, L.	⊕ Supt. Water Plant	\$15,753.96 = * 1,131.70	\$16,885.66	4/13/81	Merit Increase
"	Driver, J.	Lt. Fire/Police Officer	\$15,747.70 = * 716.18	\$16,463.88	4/13/81	Promotion from Fire/Police Off.
"	Ambricole, T.	Equipment Op. (Jr)	\$ 9,329.18 = * 321.56	\$ 9,650.74	4/13/81	Merit Increase
"	Fate, R.	Equipment Op. (Jr)	\$ 9,329.18 = * 321.56	\$ 9,650.74	4/13/81	Merit Increase
COMMUNICATIONS	Patell, M.	⊕ Executive Sec. B	\$10,047.46 = * 914.53	\$10,962.00	6/14/81	Merit Increase
COMMUNITY DEV. AND PLANNING	Wuellner, P.	Administrative Asst.	\$16,630.92 = * 1,146.31	\$17,777.23	4/6/81	Merit Increase
METRO HUMAN RELATIONS COMM.	McKinley, D.	Executive Dir.	\$20,259.86 = * 3,165.41	\$23,425.27	2/26/81	Promotion from Deputy Dir.
"	Compodonico, L.	Deputy Dir.	\$16,597.61 = * 1,002.58	\$17,610.19	3/16/81	Promotion from Chief Investigator
"	Haycox, S.	Deputy Dir.	\$16,597.61 = * 1,002.58	\$17,610.19	3/16/81	Promotion from Compliance Off.
PARK DEPT.	Dutson, J.	Zoo Cur/Education Specialist	\$14,221.37 = * 1,737.21	\$15,958.58	11/2/81	Merit Increase
"	Derheimer, A.	Supervisor A	\$16,447.00 = * 1,468.00	\$17,915.00	3/9/81	Promotion from Park Planner to Admin. Asst.
"	"	"	\$17,915.00 = * 425.00	\$18,340.00	11/2/81	Merit Increase



DEPARTMENT	NAME	TITLE	1981 SALARY *Additional	1981 SALARY PLUS INCREASE	INCREASE DATE	REASON
POLICE CIVILIANS	Smith, C.	Executive Sec. B	\$11,431.80 * 1,388.52	= \$12,820.32	1,400 <sup>00</sup> 4/19/81	Merit Increase
REDEVELOPMENT	Wasson, G.	Executive Dir.	\$24,799.18 * 3,699.93	= \$28,499.11	6/8/81	Promoted from Acting Executive Director
"	Scranton, J.	Executive Sec.	\$11,381.69 * 499.03	= \$11,880.72	6/29/81	Merit Increase
TRAFFIC ENGINEER	Davis, S.	Asst. Traffic Eng./Signals	\$18,282.53 * 404.97	= \$18,687.50	1/1/81	Reevaluation of Position
CITY UTILITIES GARAGE	Pitzen, T.	Supt. of CU Garage	\$16,417.00 * 1,486.00	= \$17,902.00	5/1/81	Merit Increase
DIVISION OF OPERATIONS	Shane, A..	Executive Sec. A	\$10,797.00 * 853.00	= \$11,650.00	5/11/81	Merit Increase
"	Guebard, B.	Executive Sec. A	\$11,556.00 * 1,735.00	= \$13,291.00	8/13/81	Merit Increase
PERSONNEL	Ganaway, F.	EEO Director	\$17,316.00 * 1,500.00	= \$18,816.00	7/20/81	Position was consolidated with EEO BD of SAFETY Position
"	Manganiello, N.	Executive Sec. B	\$ 9,867.00 * 937.00	= \$10,799.00	5/1/81	Position upgraded from Receptionist/ Secretary C
"	Ruderman, R.	Employment Spec.	\$17,960.00 * 1,500.00	= \$19,460.00	1,500 <sup>00</sup> 7/20/81	Increased workload
"	Neddeff, M.	Super. Safety & Claims	\$19,593.00 * 1,500.00	= \$21,093.00	5/1/81	Merit Increase

		TITLE	1981 SALARY *ADDITIONAL	1981 SALARY *S INCREAS	INCREASE DATE	
PERSONNEL	Offeller, K.	Executive Sec.	\$ 9,867.00 * 932.00	\$10,799.00	8/27/81	Additional Duties Incorporated
"	Reed, C.	Asst. Dir. Personnel/Labor Relations	\$21,750.00 * 2,001.00	\$23,751.00	8/24/81	From & del work
PURCHASING	Offerle, C.	Asst. Director	\$16,413.77 * 1,499.18	\$17,912.95	8/11/81	Increased
"	Lakin, M.	Executive Sec. B	\$10,047.46 * 1,499.18	\$11,546.64	6/8/81	
RESEARCH, DEV.	Sanjour, J.	Asst. Dir. Mgmt. & Office	\$11,350.00 * 1,100.00	\$12,450.00	8/15/81	
TECHNICAL SERV.	Bodeker, S.	Dir. of Tech. Serv.	\$22,348.00 * 2,001.00	\$24,349.00	8/20/81	
WATER SUPPLY	Anderson, T.	Water Master	\$20,500.00 * 4,502.00	\$25,002.00	8/16/81	
WATER POLL. CONTROL MAIN.	Moran, J.	Supt. of M.	\$26,099.00 * 1,001.00	\$27,100.00	8/2/81	From & del work Incorporated

Regarding Bill No. S-8-12-29

Motion made by Stier that the 4% across the board be accepted and to review new mid year salaries raises for certain employees and other raises for 1982

LABOR GRADE	POSITION	FIRST INITIAL	LAST NAME	1981 ANNUAL	1982 ANNUAL PLUS 4.4 PCT	DOLLAR INCREASE	COMMENTS
19	Controller	00715	F HEYMAN	31,104.93	32,000.00	895.07	= 2.88%
19	Personnel/Labor Relations Director	02020	J HUNTINE	31,106.40	32,000.00	893.60	= 2.87%
19	Chairman	00440	T LATCHER	31,107.02	32,000.00	892.98	= 2.87%
18	Director of Parks & Recreation	00980	K ARNOLD	27,045.86	28,127.69	1,081.83	
18	Member of Board	01750	B COLLINS	24,431.68	25,408.94	977.26	
18	Director Community Development	00975	A FARKAS	27,872.71	28,987.61	1,114.90	
18	Airport Manager	00085	R HOVERMAN	29,657.95	30,844.26	1,186.31	
18	Member of Board	01750	R STATEN	24,431.68	25,408.94	977.26	
18	Executive Director	01115	G WASSON	28,499.11	29,639.07	1,139.96	
17	Director of Planning	00922	N ABBOTT	25,983.07	27,022.39	1,039.32	
17	Administrative Assistant	00050	M ANGEL	19,249.27	20,019.24	769.97	
17	Director	02803	K BANDEMER	26,000.00	27,040.00	1,040.00	
17	Director of Water Resources	00984	P BOLLER	27,699.36	28,807.33	1,107.97	
17	Deputy Controller	00870	J HALLEY	24,463.00	25,441.52	978.52	
17	Executive Director	01115	D MC KINLEY	23,425.27	24,362.28	937.01	
17	Fire Chief	01170	A MYERS	25,479.86	26,499.05	1,019.19	
17	Director of Transportation	00979	C O'NEAL	27,699.36	28,807.33	1,107.97	
17	Associate Director Personnel/ Labor Relations	00292	C REED	23,751.52	23,751.52		
17	Chief of Police	00505	D RIEMEN	25,479.86	26,499.05	1,019.19	
17	Deputy Director	00875	J ZICKGRAF	19,184.54	19,951.92	767.38	
17	Director of Operations	00939	A ZIRKLE	27,699.36	28,807.33	1,107.97	
16	Street Engineer	02520	D ANDERSON	25,172.92	26,179.83	1,006.91	
16	Chief Water Engineer	00525	T ATHERTON	24,502.40	25,482.49	980.09	

LABOR GRADE	POSITION	FIRST INITIAL	LAST NAME	1981 ANNUAL	1982 ANNUAL PLUS 4% PCT	DOLLAR INCREASE	COMMENTS
16	Senior Planner	02355	G BAETEN	20,788.12	21,619.64	831.52	
16	Senior Planner	02355	D BAKER	20,888.35	21,723.88	835.53	
16	Director of Technical Services	00982	D BODEKER	24,949.60	25,947.58	997.98	
16	Chief WPC Engineer	00530	C ENBURY	24,895.52	25,891.34	995.82	
16	Director of Purchasing	00905	A GLUCK	22,899.09	25,311.00	2,411.91	= 10.5% (See Documentation)
16	Director of Data Processing	00912	A LAMOS	26,000.00	27,040.00	1,040.00	
16	Senior Planner	02355	K MC CRODY	20,788.12	21,619.64	831.52	
16	Citizen's Advocate	00547	K METTLER	18,299.23	19,031.19	731.96	
16	Superintendent of Maintenance	02542	J MORAN	27,100.32	28,184.33	1,084.01	
16	Superintendent of Filtration Plant	02541	G PATRICK	28,032.16	28,750.00	717.84	= 2.6% (4% exceeds Labor Grade Maximum)
16	Assistant Chief of Police	00125	D RAGINE	22,203.79	23,091.94	888.15	
16	Executive Assistant	01110	L SCHROCK	18,597.81	19,341.72	743.91	
16	Legal Advisor	01501	M SHERR	23,598.57	24,542.51	943.94	
16	Traffic Engineer	02755	W STOUT	23,949.36	24,907.33	957.97	
16	Superintendent of Zoo & Veldt	00983	E WELLS	20,986.48	21,825.93	839.45	
16	Superintendent of WPC Plant	02543	N WISLER	27,035.84	28,117.27	1,081.43	
15	Internal Auditor	01481	S ARCHER	20,309.97	21,122.36	812.39	
15	Superintendent of Recreation	00255	P BENNETT	20,950.99	21,789.02	838.03	
15	Assistant Director	00162	L BORMAN	19,999.20	20,799.16	799.96	
15	Assistant Chief	00125	R BROWN	21,088.80	21,932.35	843.55	
15	Assistant Chief	00125	M EADY	21,088.80	21,932.35	843.55	
15	Superintendent of Street Lighting Warehouse	02550	K HAFNER	23,499.84	24,439.83	939.99	
15	Deputy Chief	00860	R HATHAWAY	21,111.76	21,956.23	844.47	
15	Assistant Chief	00125	T HECKMAN	21,088.80	21,932.35	843.55	
15	Director of Street Light Engineering	00981	D HIATT	20,831.20	21,664.44	833.24	

LABOR	GRADE	POSITION	FIRST INITIAL	LAST NAME	1981 ANNUAL	1982 ANNUAL PLUS 4% PCT	DOLLAR INCREASE	COMMENTS
15	Assistant Superintendent of Filtration Plant	00256	D	HOWARD	24,367.20	25,341.88	974.68	
15	Assistant Chief	00125	T	LORAIN	21,088.80	21,932.35	843.55	
15	Assistant Director	02355	K	MOSES	20,708.48	21,536.81	828.33	
15	Superintendent of Parks	00255	D	NDAK	20,950.99	21,789.02	838.03	
15	Deputy Chief	00860	H	SANDERS	21,111.76	21,956.23	844.47	
15	Assistant Chief	00125	T	SHROYER	21,088.80	21,932.35	843.55	
15	Systems Analyst	02717	J	SHUBERT	24,198.72	25,166.66	967.94	
15	Business Manager	00390	T	STEPHANOFF	20,525.04	21,346.04	821.00	
15	Assistant Chief	00125	C	STILWELL	21,088.80	21,932.35	843.55	
15	Administrator Federal Funds	00065	L	STOLTE	22,377.09	23,272.17	895.08	
15	Systems Analyst	02717	D	THOMPSON	23,999.04	24,959.00	959.96	
15	Deputy Chief	00860	E	WALTER	21,111.76	21,956.23	844.47	
14	Business Planning Specialist	00392	C	BAUGHMAN	17,727.84	18,436.95	709.11	
14	Supervisor of Meter Reading	02671	A	BOYLE	17,611.36	18,315.81	704.45	
14	Supervisor of Construction of Water Maintenance	02665	J	BREECLOVE	22,093.76	22,977.51	883.75	
14	Deputy Director/Investigative	00873	L	CAMPODONICO	17,610.19	18,314.59	704.40	
14	Supervisor of Payroll/Personnel Consultant	02580	V	CHANDLER	21,600.80	22,464.83	864.03	
14	Staff Attorney	02473	C	CHUDZIK	18,357.69	19,091.99	734.30	
14	Project Leader	02095	L	CLINE	19,500.00	20,280.00	780.00	
14	Supervisor of Customer Services	02666	D	COLESTOCK	17,713.28	18,687.60	974.32	
14	Assistant Traffic Engineer, Signal	00265	S	DAVIS	18,687.60	19,435.10	747.50	
14	Deputy Director	01025	M	GANAWAY	18,815.68	19,568.30	752.62	
14	Deputy Director/Administrative	00874	S	HAYCOX	17,610.19	18,314.59	704.40	
14	Assistant Superintendent of WPC Maintenance	00257	R	HOHENSTEIN	20,140.64	20,946.26	805.62	
14	Supervisor of General Accounting	2668	T	HOHMAN	20,991.36	21,831.01	839.65	

11.15%  
(See Documentation)

LABOR GRADE	POSITION	FIRST INITIAL	LAST NAME	1981 ANNUAL	1982 ANNUAL PLUS**4%PCT	DOLLAR INCREASE	COMMENTS
14	Chemist	00455	M KIMBLE	18,199.00	18,926.96	727.96	
14	Public Information Officer	02125	C KUNBERGER	18,299.84	19,031.83	731.99	
14	Maintenance Foreman of Filtration Plant	02630	J LAZOFF	22,093.76	22,977.51	883.75	
14	Supervisor of Safety and Claims	02691	M NEDDEFF	21,093.28	21,937.01	843.73	
14	Project Engineer	02090	T PALLONE	21,725.60	22,594.62	869.02	
14	Civil Defense Director	00577	T RODY JR	18,359.78	19,094.17	734.39	
14	Public Information Officer	02125	M ROZEEN	18,299.84	19,031.83	731.99	
14	Research Officer	02232	P SHELTON	18,299.84	19,031.83	731.99	
14	Project Engineer	02090	W SHININGER	20,600.32	21,424.33	824.01	
14	Project Leader	02095	P STANLEY	23,000.64	23,920.66	920.02	
14	Supervisor of Office Services	02669	G THAYER	18,588.96	19,332.51	743.55	
14	Supervisor of Maintenance of WPC Plant	02672	B WARNER	21,209.76	22,058.15	848.39	
14	Project Engineer	02090	C WICKENSHEIMER	22,093.76	22,977.51	883.75	
14	Supervisor of Service of Water Maintenance	02690	M WYNN	20,602.40	21,426.49	824.09	
13	Chief Crash Firefighter/Police	00466	W BETSON	19,541.59	20,323.25	781.66	
13	Veterans Services Officer	02840	A BRAGALONE	16,456.96	17,115.23	658.27	
13	Senior Electrician	02336	G DREW	16,722.79	17,391.70	668.91	
13	Assistant Manager/Office & Finance	00206	D HORN	19,541.59	20,323.25	781.66	
13	Clerk to Board	00630	S KENNEDY	17,818.99	18,531.74	712.75	
13	Assistant Director	00161	K KRUSE	19,998.86	20,798.81	799.95	
13	Director/Citizen's Participation	00970	S HESSMAN	17,497.44	18,197.33	699.89	
13	Assistant Purchasing Director	00160	C OFFERLE	17,912.95	18,629.46	716.51	
13	Assistant Director	00160	E PATTERSON	19,199.16	19,967.12	767.96	
13	Executive Director	00905	C ROBINSON	17,622.72	18,327.62	704.90	
13	Employment Specialist	01070	R HUDERMAN	19,460.48	19,460.48		

LABOR GRADE	POSITION	FIRST INITIAL	LAST NAME	1981 ANNUAL	1982 ANNUAL PLUS 4% PCT	DOLLAR INCREASE	COMMENTS
13	Assistant Airport Manager, Operations	00121	A SCHERTZ	19,541.59	20,323.25	781.66	
13	Inspection Division Supervisor of Technical Services	01444	M TREVINO	17,548.96	18,250.91	701.95	
12	Supervisor-Industrial Waste Control	02575	S BECKER	21,186.88	22,034.35	847.47	
12	Assistant Supervisor of WPC Plant Maintenance	00263	M HOLCOMB	16,072.16	16,715.04	642.88	
12	Superintendent, Water Plant	02571	L KEIDEL	16,885.65	17,561.07	675.42	
12	Superintendent of City Utilities Garage	01445	I PITZEN	17,902.56	18,618.66	716.10	
12	Inspector	01445	J PITZEN	18,660.45	19,406.86	746.41	
12	Captain Crash Firefighter/ Police	00403	R ROBERTS	17,236.44	17,925.89	689.45	
12	Supervisor of Data Operations	02667	M SCHIRMAYER	17,748.64	18,458.58	709.94	
12	Senior Mechanic	02340	J STATON	15,753.96	16,384.11	630.15	
12	Captain Crash Firefighter/ Police	00403	E STRASBURG	17,236.44	17,925.89	689.45	
12	Senior Roads & Grounds Foreman	02362	F WEDDLE	16,693.56	17,361.30	667.74	
11	Supervisor A	02595	C DARGROVER	18,340.99	19,074.62	733.63	
11	Administrator WPC Sludge Disposal	00069	M BIDDLE	16,278.08	16,929.20	651.12	
11	Payroll Administrator	02001	D BONEFF	16,194.88	16,842.67	647.79	
11	Supervisor A	02595	J BYANSKI	18,340.99	19,074.62	733.63	
11	Supervisor A	02595	M CAYOT	18,340.99	19,074.62	733.63	
11	Payroll Administrator	02001	O CULLER	17,665.44	18,372.05	706.61	
11	Supervisor A	02595	A DERHEIMER	18,340.99	19,074.62	733.63	
11	Payroll Administrator	02001	S FREEWALT	16,194.88	16,842.67	647.79	
11	Supervisor A	02595	K MUORACK	18,340.99	19,074.62	733.63	
11	Supervisor A	02595	J MURPHY	18,340.99	19,074.62	733.63	
11	Supervisor A	02595	B REUL	18,340.99	19,074.62	733.63	
11	Administrator WPC - Stations	00071	P RHODES	19,021.60	19,782.46	760.86	



LABOR GRADE	POSITION	FIRST INITIAL	LAST NAME	1981 ANNUAL	1982 ANNUAL PLUS 4% PCT	DOLLAR INCREASE	COMMENTS
11	General Foreman	01270	P STOREY	15,612.48	16,236.97	624.49	
11	Supervisor A	02595	L WALTER	18,340.99	19,074.62	733.63	
10	Administrative Assistant	00050	L ARNOLO	18,358.08	19,092.40	734.32	
10	Supervisor B	02610	J BAUERLE	17,750.08	18,460.08	710.00	
10	Supervisor B	02610	K BEHR	17,750.08	18,460.08	710.00	
10	Purchasing Officer	02130	C BLOOM	15,335.84	15,945.27	613.43	
10	Lieutenant Crash Firefighter/ Police	01596	P BOBAY	16,463.88	17,122.43	658.55	
10	Supervisor B	02610	B DOUGLASS	14,344.56	14,918.34	573.78	
10	Lieutenant Crash Firefighter/ Police	01596	J DRIVER	16,463.88	17,122.43	658.55	
10	Supervisor B	02610	P EHRESMAN	18,340.99	19,074.62	733.63	
10	Chief Deputy City Clerk	00477	N ESHCOFF	13,651.34	14,197.39	546.05	
10	Administrative Assistant	00050	H GOCHENDOUR	15,658.24	16,284.56	626.32	
10	Supervisor B	02610	C HAMILTON	17,750.08	18,460.08	710.00	
10	Supervisor B	02610	T HARMON	18,340.99	19,074.62	733.63	
10	Administrative Assistant	00050	B HETRICK	13,998.40	14,558.33	559.93	
10	Safety Investigator	02250	J HOGAN	15,448.16	16,066.08	617.92	
10	Administrative Assistant	00050	R KINNEY	14,399.84	14,975.83	575.99	
10	Supervisor B	02610	J MC CLURE	17,750.08	18,460.08	710.00	
10	Supervisor B	02610	B MOE	17,750.08	18,460.08	710.00	
10	Superintendent Police Garage	02693	C MURFIELD	15,447.02	16,064.90	617.88	
10	Assistant Roads and Grounds Foreman	00198	P MYERS	13,958.28	14,516.61	558.33	
10	Administrative Assistant	00050	C NASH	17,888.00	18,603.52	715.52	
10	Supervisor B	02610	T PIATT JR	17,750.08	18,460.08	710.00	
10	Supervisor B	02610	L REVILLE	17,750.08	18,460.08	710.00	
10	Supervisor B	02610	G SWAGER	17,750.08	18,460.08	710.00	

LABOR GRADE	POSITION	FIRST INITIAL	LAST NAME	1981 ANNUAL	1982 ANNUAL PLUS 4% PCT	DOLLAR INCREASE	COMMENTS
9	Supervisor C	02625	E BENTLEY	15,958.58	16,596.92	638.34	
9	Administrative Assistant	00050	N BERGHOFF	10,799.13	11,231.09	431.96	
9	Firefighter/Police Officer	01181	K BUCKMASTER	15,747.69	16,377.59	629.90	
9	Darkroom/Technician	00808	L CLARK	12,956.04	13,474.28	518.24	
9	Supervisor C	02625	J COLEMAN	15,958.58	16,596.92	638.34	
9	Firefighter/Police Officer	01181	B COOK	15,747.69	16,377.59	629.90	
9	Zoo Curator & Education Specialist	02897	J DUTSON	15,958.58	16,596.92	638.34	
9	Records Bureau Technician	02153	B HILL	12,953.95	13,472.10	518.15	
9	Office Manager	01814	E JENNINGS	15,958.58	16,596.92	638.34	
9	Records Bureau Technician	02153	P KENNEDY	12,953.95	13,472.10	518.15	
9	Records Bureau Technician	02153	G LAZOFF	12,953.95	13,472.10	518.15	
9	Public Information Officer	02126	M LEONARD	13,365.28	13,899.89	534.61	
9	Firefighter/Police Officer	01181	R MATTAX	15,747.69	16,377.59	629.90	
9	Firefighter/Police Officer	01181	J NORRIS	15,747.69	16,377.59	629.90	
9	Contract Compliance Officer	01023	N NORRIS	13,818.38	14,371.11	552.73	
9	Records Bureau Technician	02153	R RODRIGUEZ	12,953.95	13,472.10	518.15	
9	Records Bureau Technician	02153	R SCHIEFERSTEIN	12,953.95	13,472.10	518.15	
9	Firefighter/Police Officer	01181	D SCOTT	15,747.69	16,377.59	629.90	
9	Supervisor C	02625	Y STEWART	15,958.58	16,596.92	638.34	
9	Special Humans Officer/Director of Operations	00938	D STRAUB	14,340.38	14,913.99	573.61	
9	Supervisor C	02625	T THOMPSON	15,958.58	16,596.92	638.34	
9	Records Bureau Technician	02153	C TREVINO	12,953.95	13,472.10	518.15	
9	Records Bureau Technician	02153	M WALLACE	12,953.95	13,472.10	518.15	
9	Firefighter/Police Officer	01181	J WILAND	15,747.69	16,377.59	629.90	
9	Records Bureau Technician	02153	K ZACHRICH	12,953.95	13,472.10	518.15	

LABOR GRADE	POSITION	FIRST INITIAL	LAST NAME	1981 ANNUAL	1982 ANNUAL PLUS 4% PCT	DOLLAR INCREASE	COMMENTS
8	Supervisor of Recreation Centers	01160	S CHAMBERS	13,290.12	13,821.72	531.60	
8	Senior Equipment Operator	01095	A GONZALEZ	12,262.82	12,753.33	490.51	
8	Supervisor of Recreation Centers	02160	S HICKS	13,290.12	13,821.72	531.60	
8	Office Manager	01814	J O'BOYLE	12,498.72	12,998.66	499.94	
8	Carpenter	00413	O REICHERT	13,954.10	14,512.26	558.16	
8	Animal Technician	00093	J SCHOHL	12,260.73	12,751.15	490.42	
7	Executive Secretary	01120	R ANDREWS	12,960.21	13,478.61	518.40	
7	Executive Secretary	01120	K EMERSON	13,498.92	14,038.87	539.95	
7	Executive Secretary	01120	B LUYBEN	11,379.60	11,834.78	455.18	
7	Chief Custodian	00470	M ORT	12,262.82	12,753.33	490.51	
7	Legal Secretary	01585	T KIETOORF	12,419.42	12,916.19	496.77	
7	Senior Laborer	02343	J ROBBINS	11,379.60	11,834.78	455.18	
7	Executive Secretary	01120	J SCRANTON	11,880.72	12,355.94	475.22	
7	Assistant Citizen Advocate	00149	S ZION	12,229.41	12,718.58	489.17	
6	Executive Secretary A	01125	S ADAMS	11,014.20	11,454.76	440.56	
6	Personnel Supervisor	02019	G BARILE	12,373.48	12,868.41	494.93	
6	Secretary A	02280	N BUTLER	10,634.18	11,059.54	425.36	
6	Equipment Operator	01095	T CALLOW	12,859.99	13,374.38	514.39	
6	Appointment Secretary/Mayor's Office	01125	D DENSEL	11,779.04	12,250.20	471.16	
6	Executive Secretary A	01125	C DUBOIS	11,154.09	11,600.25	446.16	
6	Records & Benefit Spec./Personnel	02151	S FOX	14,499.68	15,079.66	579.98	
6	Executive Secretary A	01125	B GUEBARD	13,291.20	13,822.84	531.64	
6	Secretary A	01125	A JORDAN	12,534.26	13,035.63	501.37	
6	Receptionist A	02145	A GATES	10,634.18	11,059.54	425.36	

LABOR GRADE	POSITION	FIRST INITIAL	LAST NAME	1981 ANNUAL	1982 ANNUAL PLUS 4.4% PCT	DOLLAR INCREASE	COMMENTS
6 Executive Secretary A		01125	L ROBINSON	10,799.36	11,231.33	431.97	
6 Executive Secretary A		01125	A SHANE	11,650.08	12,116.08	466.00	
6 Executive Secretary A		01125	D STEELE	12,818.23	13,330.95	512.72	
6 Equipment Operator		01095	M STONE	12,262.82	12,753.33	490.51	
5 Executive Secretary B		01130	H KESSLER	10,048.48	10,450.41	401.93	
5 Executive Secretary B		01130	M LAPLANTE	11,546.64	12,008.50	461.86	
5 Executive Secretary B		01130	N MANGANELLO	10,799.36	11,231.33	431.97	
5 Executive Secretary B		01125	M PATELL	10,962.00	11,400.48	438.48	
5 Executive Secretary B		01130	C SMITH	12,820.32	13,333.13	512.81	
5 Executive Secretary B		01125	M WALDA	10,500.55	10,920.57	420.02	
4 Junior Equipment Operator		01525	T AMBRIOLE	9,650.73	10,036.75	386.02	
4 Junior Equipment Operator		01525	R DAVIS	9,329.18	9,702.34	373.16	
4 Junior Equipment Operator		01525	R FATE	9,650.73	10,036.75	386.02	
4 Executive Secretary C		01135	K KELLER	10,799.36	11,231.33	431.97	
4 Terminal Police		02746	M LITTLEFIELD	10,803.31	11,235.44	432.13	
4 Assistant Veterans Services Off.	00268	J	MCCORMICK	10,537.28	10,958.77	421.49	
4 Terminal Police		02746	M HANCARROW	10,803.31	11,235.44	432.13	
4 Junior Equipment Operator		01525	K SAMUEL	9,329.18	9,702.34	373.16	
4 Executive Secretary C		01135	Y TAYLOR	9,364.68	9,739.26	374.58	
4 Junior Equipment Operator		01525	L WHITE	9,329.18	9,702.34	373.16	
3 Custodian		00785	O BAY	11,651.04	12,117.08	466.04	
3 Custodian		00785	S DANNENFELSER	8,717.40	9,066.09	348.69	
3 Custodian		00785	O DOUGLAS	9,915.91	10,312.54	396.63	

LABOR GRADE	POSITION	FIRST INITIAL	LAST NAME	1981	1982	DOLLAR INCREASE	COMMENTS
				ANNUAL	ANNUAL PLUS*4*PCT		
3 Custodian		00785	C ELEY	8,721.57	9,070.43	348.86	
3 Custodian		00785	P GREEN	10,717.70	11,146.40	428.70	
3 Custodian		00785	N LAWRENCE	8,721.57	9,070.43	348.86	
3 Custodian		00785	H NILES	10,300.10	10,712.10	412.00	
3 Custodian		00785	J TAYLOR	8,721.57	9,070.43	348.86	
3 Custodian		00785	G WAYER	8,717.40	9,066.09	348.69	
FINAL TOTALS							